

The 18th NISPAcee Annual Conference

Public Administration in Times of Crisis

May 12 – 14, 2010, Warsaw, Poland

The conference activities sponsored by:

Local Government and Public Service Reform Initiative affiliated with the Open Society Institute
(LGI/OSI), Budapest, Hungary

The National School of Public Administration, Warsaw, Poland

The Chancellery of the Prime Minister, Poland

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Programme notes:

- This year NISPAcee is introducing "The young researcher concept" that is meant to initiate and support the new members of the research WGs coming from the targeted countries (Central Asia, Caucasus countries) who are interested in research areas of public administration and who are in the early stages of their professional careers. The financial support from LGI has enabled to bring young researchers to the existing Working groups and it may be considered as the starting point for subsequent future cooperation.
- English simultaneous interpretation will be available at the sessions of the Polish/SEAP Working Group programme.
- The printed version of the conference programme includes only the names of authors registered for the conference 2010.

Conference Schedule

Wednesday, May 12, 2010

14:00 – 18:00 **Registration of participants**

Room: **Lounge** The Royal Castle

15:00 – 17:00 **Opening Plenary Session**

Room: **CONFERENCE HALL** The Royal Castle

Welcome and opening speeches:

György Jenei, NISPACEe President, Corvinus University of Budapest, Budapest, Hungary

Jacek Czaputowicz, Director of the National School of Public Administration, Warsaw, Poland

Other welcome speeches:

Alexei Tikhomirov, on the behalf of Haiyan Qian, Director, Division for Public Administration and Development Management, United Nations Department of Economic and Social Affairs, UN, New York, USA

Adrian Ionescu, Director, Local Government and Public Service Reform Initiative, Budapest, Hungary

Marga Pröhl, Director General, European Institute of Public Administration, Maastricht, The Netherlands

Allan Rosenbaum, President, International Association of Schools and Institutes of Administration, Brussels, Belgium

Panel of the high level Polish representatives of the government:

Topic: **Public Administration in the Time of the Crisis in Poland**

Moderator:

Barbara Kudrycka, Minister of Science and Higher Education

Speakers:

Jacek Rostowski, Minister of Finance

Jerzy Miller, Minister of the Interior and Administration

Slawomir Brodzinski, Head of the Civil Service

17:00 – 17:30 **Coffee Break**

Room: **Lounge** The Royal Castle

17:30 – 19:00 **Opening Plenary Session**

Room: **CONFERENCE HALL** The Royal Castle

19:00 – 21:00 **Dinner at the Royal Castle**

Hosted by The National School of Public Administration, Warsaw, Poland

Room: **RECEPTION HALL** The Royal Castle

Departure from the Royal Castle by buses

Thursday, May 13, 2010

08:00 – 10:30 **Registration of participants**

Room: **MAIN HALL** National School of PA

08:00 – 08:45 **Meeting of the Coordinators of WGs/WSs and the editors of Proceedings**

Room: **ROOM 224** National School of PA

09:00 – 10:30 **I. Working Group on Local Government**

Session 1: Introductory Talk and Questions of the WG

Room: **SALA 309** National School of PA

II. Working Group on e-Government

Session 1: Learning Platform Show-Cases

Room: **SALA 307** National School of PA

III. Working Group on Civil Service

Session 1: Public Administration on the Time of Crises

Room: **LIBRARY** National School of PA

IV. Working Group on PA Reform

Session 1: Comparative Perspectives

Room: **MALA AULA** National School of PA

V. Working Group on Public Sector Finance and Accounting

Session 1

Room: **ROOM 215** National School of PA

VI. Working Group on Internationalization and Networking of PA Studies

Session 1

Room: **ROOM R 11** National School of PA

VII. Working Group on Policy Analysis

Session 1: Introduction; Recent Developments in Policy Analysis

Room: **SALA 308** National School of PA

Workshop for Practitioners - 1st part

Values in Management of PA; Methods of Value Oriented Leadership

Room: **ROOM 224** National School of PA

Polish/SEAP Working Group Program

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

10:30 – 11:00 **Coffee Break**

Room: **Halls of the School** National School of PA

11:00 – 12:30 **Working Session on the Main Conference Theme**

Session 1

Room: **MALA AULA** National School of PA

General Session

Session 1: Problems of the Crisis

Room: **SALA 309** National School of PA

Panel on Comparative Health Reforms in CEE

Session 1: Health Care Reforms in CEE: New EU Member States

Room: **ROOM R 11** National School of PA

Panel of NISPAcee Advisory Board of Practitioners

Room: **ROOM 215** National School of PA

EAPAA Workshop "Criteria for a Good Ph.D Programme"

Room: **SALA 308** National School of PA

Study Abroad for Graduate Students

Combining Teaching and Research in a Cross Cultural Course in Public Administration and

Room: **SALA 307**

12:30 – 14:00 **Lunch**

Room: **Cafeteria/Main Hall/Yard** National School of PA

14:00 – 16:00 **I. Working Group on Local Government**

Session 2: The Financial Crisis

Room: **SALA 309** National School of PA

II. Working Group on e-Government

Session 2: Learning Platform Show-Cases

Room: **SALA 307** National School of PA

III. Working Group on Civil Service

Session 2: Integrity Management

Room: **LIBRARY** National School of PA

IV. Working Group on PA Reform

Session 2: Explaining Factors for PA Reform

Room: **MALA AULA** National School of PA

IV. Working Group on PA Reform

Session 3: The Reality of PA Reform

Room: **MALA AULA** National School of PA

V. Working Group on Public Sector Finance and Accounting

Session 2

Room: **ROOM 215** National School of PA

VI. Working Group on Internationalization and Networking of PA Studies

Session 2

Room: **ROOM R 11** National School of PA

VII. Working Group on Policy Analysis

Session 2: Policy Environment and Policy Instruments

Room: **SALA 308** National School of PA

Workshop for Practitioners - 2nd part

Values in Management of PA; Methods of value oriented leadership

Room: **ROOM 224** National School of PA

Polish/SEAP Working Group Program

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

16:00 – 16:30 Coffee Break

Room: **Halls of the School** National School of PA

16:30 – 18:00 NISPAcee Business Meeting

Room: **MALA AULA** National School of PA

Opening

Annual report of activities

Financial report

Future plans

Election of the new members of the NISPAcee Steering Committee

Voting on NISPAcee corporate membership in EAPAA and the related fees

Other

Discussions

19:30 – 21:30 Reception at the Chancellery of the Prime Minister at the invitation of Mr. Tomasz Arabski, Head of the Chancellery of the Prime Minister

Address:

The Chancellery of the Prime Minister

Al. Ujazdowskie 1/3

00-583 Warsaw

<http://www.kprm.gov.pl/en/>

Individual transportation

Friday, May 14, 2010

09:00 – 10:30 I. Working Group on Local Government

Session 3: Local Responses to the Crisis

Room: **SALA 309** National School of PA

II. Working Group on e-Government

Session 3: Analysis of e-Government Practices at National Level

Room: **SALA 307** National School of PA

III. Working Group on Civil Service

Session 3: Education, Satisfaction

Room: **LIBRARY** National School of PA

IV. Working Group on PA Reform

Session 4: International Influences and young researchers

Room: **MALA AULA** National School of PA

V. Working Group on Public Sector Finance and Accounting

Session 3

Room: **ROOM 215** National School of PA

VI. Working Group on Internalization and Networking of PA Studies

Session 3

Room: **ROOM R 11** National School of PA

VII. Working Group on Policy Analysis

Session 3: Building Policy Capacity in a Changing Environment

Room: **SALA 308** National School of PA

Polish/SEAP Working Group Program

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

10:30 – 11:00 **Coffee Break**

Room: **Halls of the School** National School of PA

11:00 – 12:30 **Working Session on the Main Conference Theme**

Session 2

Room: **MALA AULA** National School of PA

General Session

Session 2

Room: **SALA 309** National School of PA

Panel on Comparative Health Reforms in CEE

Session 2: Health Care Reforms in CEE: Non EU Member States

Room: **ROOM R 11** National School of PA

EAPAA Workshop “How to Prepare for Accreditation”

Room: **SALA 308** National School of PA

Panel of Representatives of International Organizations

Room: **SALA 307** National School of PA

NISPAcee Fair of New Project Proposals

Room: **ROOM 215** National School of PA

12:30 – 14:00 **Lunch**

Room: **Cafeteria/Main Hall/Yard** National School of PA

14:00 – 15:30 **I. Working Group on Local Government**

Session 4: Institutional Responses to the Crisis

Room: **SALA 309** National School of PA

II. Working Group on e-Government

Session 4: Various Aspects of Evaluating e-Government

Room: **SALA 307** National School of PA

III. Working Group on Civil Service

Session 4: HR Instruments, Regulations, Psychology

Room: **LIBRARY** National School of PA

IV. Working Group on PA Reform

Session 5: Costs and Benefits of PA Reform

Room: **MALA AULA** National School of PA

V. Working Group on Public Sector Finance and Accounting

Session 4

Room: **ROOM 215** National School of PA

VI. Working Group on Internationalization and Networking of PA Studies

Session 4

Room: **ROOM R 11** National School of PA

VII. Working Group on Policy Analysis

Session 4: Sectoral Policy Analysis

Room: **SALA 308** National School of PA

Polish/SEAP Working Group Program

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

15:30 – 16:00 **Coffee Break**

Room: **Halls of the School** National School of PA

16:00 – 17:00 **I. Working Group on Local Government**

Session 5: Wither crisis?

Room: **SALA 309** National School of PA

II. Working Group on e-Government

Session 5: Advanced Topics

Room: **SALA 307** National School of PA

III. Working Group on Civil Service

Session 5: System and Policies

Room: **LIBRARY** National School of PA

IV. Working Group on PA Reform

Session 6: Theory of PA Reform

Room: **MALA AULA** National School of PA

V. Working Group on Public Sector Finance and Accounting

Session 5: Discussion about plans for the next year

Room: **ROOM 215** National School of PA

VII. Working Group on Policy Analysis

Session 5: Looking at Future Applications

Room: **SALA 308** National School of PA

Polish/SEAP Working Group Program

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

17:30 – 18:30 **Closing Plenary Session**

Room: **AULA MAGNA** National School of PA

Chair: **Gyorgy Jenei**, Corvinus University of Budapest, Budapest, Hungary

Reports of coordinators of the Working Sessions/Groups

NISPAcee Merit Award Ceremony

Presentation of the Award to the recipients by the NISPAcee President György Jenei and NISPAcee Executive Director Ľudmila Gajdošová:

Setnikar-Cankar Stanka, University of Ljubljana, Slovenia

Drechsler Wolfgang, Tallinn University of Technology, Department of Public Administration, Tallinn, Estonia

Peters B. Guy, University of Pittsburgh, United States

Rosenbaum Allan, Florida International University, United States

The Best Graduate Student Paper Award Ceremony

Presentation of the Award to the winner of the 2010 conference by members of the Selection Committee:

Theo van der Krogt, EAPAA (European Association for Public Administration Accreditation), The Netherlands

Marius Profireoiu, Bucharest Academy of Economic Studies, Romania

Witold Mikulowski, National School of Public Administration, Poland

Announcement of a new "Award for the Best Comparative Paper Presented at a NISPAcee Annual Conference" by Ľudmila Gajdošová,

NISPAcee Executive Director

Invitation to the NISPAcee Conference 2011

18:30 – 19:30 **Farewell Cocktail**

Room: **AULA MAGNA** National School of PA

Saturday, May 15, 2010

10:00 – 13:00 **Sightseeing tour**

The participants interested in the event are supposed to sign up at the registration procedure for Warsaw tour:

- **Łazienki Royal Park** (walk around the park and visit to the Palace on the Water)
- **Transport to the Old Town by the Royal Road** (Al. Ujazdowskie, Nowy Świat st, Cracow Suburb), that are the most presentable streets in the area.
- walk around **the Old Town – Castle Square, King Zygmunt III Waza Column, Royal Castle** (without visiting the interiors), **Saint Paul's Cathedral, Old Town Market Square and the Mermaid Statue, Barbakan, City Walls, Little Insurgent Memorial.**
- **Marshal Piłsudski Square** with the Tomb of the Unknown Soldier

Detailed Programme

Working Sessions on the Main Conference Theme

Thursday, May 13, 2010 11:00–12:30

Session 1

Room: **MALA AULA** National School of PA

Chairs: **B. Guy Peters**, University of Pittsburgh, Pittsburgh, Pennsylvania, United States
Rainer Kattel, Tallinn University of Technology, Tallinn, Estonia

Papers:

Claudio Rivera, University of Latvia, Riga, Latvia

Paper: *Building a model of leadership development in times of crisis*

Nuripa Mukanova, Anticorruption Business Council, Bishkek, Kyrgyzstan

Paper: *Comparative research on challenges for functional analysis and audits (FR) in economic downturn the case of Kyrgyz Republic*

Marek Debicki, Lazarski School of Commerce and Law, Warsaw, Poland

Paper: *Role of Information in Policy Making Under Condition of Crisis*

Friday, May 14, 2010 11:00–12:30

Session 2

Room: **MALA AULA** National School of PA

Chairs: **B. Guy Peters**, University of Pittsburgh, Pittsburgh, Pennsylvania, United States
Rainer Kattel, Tallinn University of Technology, Tallinn, Estonia

Papers:

Mihaela Victorita Carausan, National School of Political Studies and Public Administration, Bucharest, Romania

Crina Radulescu, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *The dimensions of stateness in times of crisis. Case study – Romania*

Maria Velikova, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Paper: *Public – private partnerships – an alternative and tool for stimulating the local economic development in Bulgaria during crisis*

Rodica Stefanescu, Ecological University of Bucharest, Bucharest, Romania

Zbigniew Bochniarz, The University of Warmia and Mazury, Olsztyn, Poland

Paper: *Converting crisis into development opportunities for public administration*

General Session

Thursday, May 13, 2010 11:00–12:30

Session 1: Problems of the Crisis

Room: **SALA 309** National School of PA

Chairs: **Gyorgy Jenei**, Corvinus University of Budapest, Budapest, Hungary
Mzia Mikeladze, Caucasus University, Tbilisi, Georgia

Papers:

Donald Fuller, Anglo-American University, Prague 1, Czech Republic

Paper: *Impact of the 2007–2010 recession on Central and Eastern Europe and the solution dilemma*

Valeria Limpok, Szechenyi Istvan University, Győr, Hungary

Paper: *Crisis and taxation – case of Hungary*

Polya Katsamunskya, University of National and World Economy, Sofia, Bulgaria

Paper: *The Bulgarian approach to public administration reform in times of crisis*

Corina Georgiana Lazar, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *The economic crisis – a factor of organizational change in public institutions in Romania*

Friday, May 14, 2010 11:00–12:30

Session 2

Room: **SALA 309** National School of PA

Chairs: **Gyorgy Jenei**, Corvinus University of Budapest, Budapest, Hungary
Mzia Mikeladze, Caucasus University, Tbilisi, Georgia

Papers:

Mantas Bileišis, Mykolo Romerio University, Vilnius, Lithuania

Paper: *East Central Europe today: An historic-institutionalist approach*

Sorin Dan Sandor, Babes-Bolyai University, Cluj-Napoca, Romania

Paper: *Measuring gender equality in public institutions – an exploratory study*

Svetla Kostadinova, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Pavel Pavlov, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Paper: *The common and the specific in administrative governance of China and the European Union in times of crisis*

Alexandra Parashkevova, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Paper: *Implementation of outsourcing – factor for improving the quality of public services in the republic of Bulgaria*

Loretta Parashkevova, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Paper: *The improvement of the administrative service of citizens and the business: A strategic element of the bulgarian municipality marketing*

Zsuzsanna-Katalin Szabo, Petru Maior University, Targu Mures, Romania

Lucian Chiriac, Petru Maior University, Targu Mures, Romania

Paper: *About the relationship between NII, E-skills, K-skills and E-public administration*

Panels and Forums

Thursday, May 13, 2010 11:00–12:30

Panel on Comparative Health Reforms in CEE

Session 1: Health Care Reforms in CEE: New EU Member States

Room: **ROOM R 11** National School of PA

Chairs: **Juraj Nemec**, University of Matej Bel, Banska Bystrica, Slovakia
James Bjorkman, Institute of Social Studies, The Hague, Netherlands

The selected papers present comparative studies of cross-national policy learning about health care reforms during 1990–2010. Such structured multi-country research in Central and Eastern Europe will create the base for planned book publication and may help to improve success of any health care reform in the region.

Health care reform is for this purpose defined as major shifts in:

- (a) decision-making power over the allocation of resources and
- (b) the distribution of financial risks in health care funding between as well as within public and private sectors.

Papers:

Marek Pavlík, Masaryk University, Brno, Czech Republic

Zuzana Darmopilova, Masaryk University, Brno, Czech Republic

Paper: *Health reforms in CEE countries – the case of the Czech Republic*

Sandor Gallai, Corvinus University of Budapest, Budapest, Hungary

Paper: *Politics and policy-making – health reform in Hungary*

Veronika Petkovsek, University of Ljubljana, Ljubljana, Slovenia

Stanka Setnikar-Cankar, University of Ljubljana, Ljubljana, Slovenia

Paper: *Healthcare in Slovenia: Changes and analysis 1990–2009*

Friday, May 14, 2010 11:00–12:30

Panel on Comparative Health Reforms in CEE

Session 2: Health Care Reforms in CEE: Non EU Member States

Room: **ROOM R 11** National School of PA

Chairs: **Juraj Nemec**, University of Matej Bel, Banska Bystrica, Slovakia
James Bjorkman, Institute of Social Studies, The Hague, Netherlands

Papers:

Vladimir Lazarevik, Ss. Cyril and Methodius University, Skopje, Republic of Macedonia (FYROM)

Paper: *Health system reforms in the Republic of Macedonia (1991–2010)*

Neda Milevska-Kostova, CRPRC Studiorum, Skopje, Republic of Macedonia (FYROM)

Paper: *Privatization in health systems in transition – case of privatization of primary healthcare in Macedonia*

Valentina Smirnova, State University of Management, Moscow, Russian Federation

Gabdelakhat Latfullin, State University of Management, Moscow, Russian Federation

Paper: *The priority directions of healthcare development in Russia*

Thursday, May 13, 2010 11:00–12:30

Panel of NISPAcee Advisory Board of Practitioners

Room: **CONFERENCE HALL** The Royal Castle

Chair: **Ludmila Gajdošová**, NISPAcee Executive Director

Based on the NISPAcee Strategy adopted in 2009, the NISPAcee Steering Committee has appointed an Advisory Board of Practitioners in order to incorporate practitioners' voices to enhance NISPAcee's capabilities towards governmental and non-governmental institutions operating in the NISPAcee region. The task of the Board will be to advise the NISPAcee Steering Committee about new possible activities for practitioners and also as to how NISPAcee could be more useful and relevant for both public administration practice and practitioners in the region. The Board members were invited on this panel to share their views and proposals, in this regard, with conference participants and also to listen to participating practitioners at the conference, who are most welcome to present their ideas during this session.

Jadranka Djurkovic, The Government of the Republic of Montenegro, The Human Resources Management Authority Deputy Director, Montenegro

Istvan Stumpf, Szazadveg Budapest School of Politics, Budapest, Hungary

Heiki Loot, Secretary of State, State Chancellery of the Republic of Estonia, Tallinn, Estonia

Aryn Orsariev, The Academy of Public Administration under the President of the Republic of Kazakhstan, Kazakhstan

Thursday, May 13, 2010 11:00–12:30

EAPAA Workshop "Criteria for a Good PhD Programme"

Room **SALA 308** National School of PA

Chairs: **Theo van der Krogt**, EAPAA (European Association for Public Administration Accreditation), Enschede, Netherlands

Christoph Reichard, University of Potsdam, Potsdam, Germany

During this workshop we want to discuss with the participants what makes up a good PhD programme in public administration. Can we find some 'common traits' in the PhD programmes in the different countries, what should be the balance between 'classes' and individual research, what makes a person a good tutor for PhD students, etc.?

The workshop is meant for directors of PhD programmes, PhD tutors and (former) PhD students. The results of this workshop (and a similar one at the EGPA conference) will be used for a discussion paper on possible criteria for PhD programmes for EAPAA.

Panelists:

Stanka Setnikar-Cankar, University of Ljubljana, Faculty of Public Administration, Ljubljana, Slovenia

Wolfgang Drechsler, Tallinn University of Technology, Department of Public Administration, Tallinn, Estonia

Thursday, May 13, 2010 11:00–12:30

Study Abroad for Graduate Students

Combining Teaching and Research in a Cross Cultural Course in Public Administration and Public Policy

Room: **Halls of the School** National School of PA

Chair: **Sorin Dan Sandor**, Babes-Bolyai University, Cluj-Napoca, Romania

In January 2010, Professor Arno Loessner and Professor Maria Aristigueta from the University of Delaware together with Professor Calin Hintea, from Babes Bolyai University, coordinated a joint research project which involved mixed research teams composed of Romanian and American students who conducted cross-cultural research in Cluj Napoca, Romania. Teams of two or three students worked side-by-side to conduct interviews and collect data on their topics of mutual interest. They met with leaders of Cluj city and county as well as representatives of Romania's central government, nonprofit organizations, schools, media and other well-informed individuals over two weeks of intensive study. Each student research team produced a 20-page research paper on their findings. The teams presented preliminary experiences and findings at a Jan. 21 forum in Romania. The presentations were preceded by a press conference

at which students were interviewed by Romanian print and TV media. Their research topics have included public health, public education, opportunities for economic and social development of minorities (especially the Roma population), disaster response, freedom of information, anticorruption measures, and the relationship of public transportation to air quality. The papers presented in the panel are the result of these joint efforts. The chair of the panel will also elaborate in his presentations on the topic of conducting such academic programs in the field of public administration. The aim of the panel is to disseminate the outcomes of this effort, to find ways to improve the program and to replicate it in other locations.

Sarah Logrieco, University of Delaware, USA graduate student

Cristina Guglia, Diana Pop, Cristina Rabagel, Babes-Bolyai University, Cluj Napoca, Romania, Public Administration Department

Paper: *Prevalent issues in Romania: Public school management and the progress of regional decentralization*

Robert Coons, University of Delaware, USA graduate student

Andreaa Andries, Roxana Negru, Babes-Bolyai University, Cluj Napoca, Romania, Public Administration Department, graduate student

Paper: *Emergency management in Romania*

Billy L. Collins, Ludmilla Costin (presenter Dan Balica), Babes-Bolyai University, Cluj Napoca, Romania, Public Administration Department, research assistant

Paper: *The current state of freedom of information and government transparency in Cluj-Napoca and Cluj county, Romania*

Marius Profireoiu, Academy of Economic Studies, Bucharest, Romania, Public Administration and Management Department, Professor

Paper: *International cooperation as key factor of developing public administration programs in Eastern and central Europe*

Presentation of the new NISPAcee book:

Study Abroad for Graduate Students: Combining Teaching and Research in a Cross Cultural Course in Public Administration and Public Policy. Edited by Arno Loessner, Calin Hintea, Catalin Baba

Friday, May 14, 2010 11:00–12:30

EAPAA Workshop “How to Prepare for Accreditation”

Room: **SALA 308** National School of PA

Chair: **Theo van der Krogt**, EAPAA (European Association for Public Administration Accreditation), Enschede, Netherlands

The goal of the meeting is threefold:

- to inform the attendees about the EAPAA accreditation process in general (application, self-evaluation, site visit and decision by the EAPAA Accreditation Committee);
- to point out the most important elements in the preparation of programmes for EAPAA accreditation: when is a programme ready for accreditation, what is needed to write an adequate self-evaluation report
- to sketch the requisites and procedure to become an EAPAA site visit team member.

Panelist:

Stanka Setnikar-Cankar, University of Ljubljana, Faculty of Public Administration, Ljubljana, Slovenia

Sorin Dan Sandor, Babes-Bolyai University, Department of Public Administration, Cluj-Napoca, Romania

Friday, May 14, 2010 11:00–12:30

Panel of Representatives of International Organizations

Room: **SALA 307** National School of PA

The panelists are invited to relect the main conference theme “The Public Administration in Times of Crisis” from the perspectives of their organizations. The questions to be discussed are related to the role of international organizations and professional associations in the times of crises.

Moderator:

Allan Rosenbaum, President, International Association of Schools and Institutes of Administration, Brussels, Belgium

Invited panelists:

Alexei Tikhomirov, Division for Public Administration and Development Management, United Nations Department of Economic and Social Affairs, UN, New York, USA

Rolet Loretan, Director General, International Institute of Administrative Sciences, Brussels, Belgium

Adian Ionescu, Director, Local Government and Public Service Reform Initiative (LGI/OSI), Budapest, Hungary

Pan Suk Kim, Vice President, Asian Association for Public Administration (AAPA) and Director, Institute for Poverty Alleviation and International Development (IPAID), Yonsei University, South Korea

Meredith Newman, President, The American Society for Public Administration; Florida International University, USA

Friday, May 14, 2010 11:00–12:30

NISPAcee Fair of New Project Proposals

Room **ROOM 215** National School of PA

Chair: **Ludmila Gajdosova**, NISPAcee Secretariat, Bratislava 42, Slovakia

NISPAcee Fair of New Project Proposals

Topic: The Regional Centre for Public Administration Reform

Presenter:

Saltanat Janenova, Network facilitator, RCPAR, UNDP Regional Centre for Public Administration Reform

The Regional Centre for Public Administration Reform (RCPAR) is a five-year regional project on PAR implemented under the auspices of the United Nations Development Programme Bratislava Regional Centre (UNDP BRC) and primarily financed by the Hellenic Government. The demand-driven approach of the Project is secured by its Network of Focal Points, which currently counts more than 200 institutions. Most of these are public sector departments and agencies, but relevant academic institutions and non-governmental organisations are also eligible for membership, provided they work in thematic areas of relevance to the project: policy making and coordination; public finance management; organisation and staffing; and public service delivery. Using a variety of tools made available through the project, network members are actively involved in developing new multi-country proposals. If approved, these proposals can be funded with up to 100,000 USD. In addition to giving a brief description of the project and the current profile of the network, and explain of how interested parties can join the network, the presentation will provide examples of ongoing and prospective multi-country activities.

Topic: Project proposals of The Department of Administration and Management of the Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Presenter:

Kremena Georgieva, Senior lecturer

- Interactive summer school for Master's degree and doctoral students in public administration
- Round table for discussions of young lecturers from the higher schools for public administration (assistant professors, doctoral and post-doctoral students):
- Students' conference:
- Training for young civil servants:
- Joint implementation of our Master's degree programmes in public administration:
- Partner's publishing activities
- Joint research teams formed by NISPAcee and other suitable universities – partners of NISPAcee in view of elaborating joint projects and applying for funding from the EU funds

Topic: Advanced methods for transparent management and democracy in Public Administration

Presenter:

Roumiana Tsankova, Technical University-Sofia, Research and Education Centre for e-Government, Bulgaria

The aim of our project proposal is to identify the administrative-management problems which need more transparency and visibility and to find methods and tools for more wide democratization of these processes.

Such a project could involve the following scientific and practical oriented directions:

- To investigate and identify legislative and regulatory problems for administrative-management processes in the field of transparency and democracy in all hierarchical level.
- To propose common legislative and regulatory solutions for some clear and common problems of the CEE countries in the field of transparency and democracy in all hierarchical level.
- To provide some expert management decisions for identified administrative-management problems of the CEE countries in the field of transparency and democracy in all hierarchical levels derived from the good administrative practices.
- To test and recommend some advanced tools for an improvement of the democratization processes (for example tele- and videoconferencing, Web technologies etc).

Different researcher and managers, administrative specialists could participate in such project. An additional effect could be that the "good practices" will discover their tacit knowledge, which will be helpful for the other problems solutions.

Topic: Possible new NISPAcee activities

Presenter:

Ludmila Gajdošová, NISPAcee Executive Director

In 2009 NISPAcee adopted a new Strategy which should lead the organization in the upcoming several years. The Strategy includes continuation in the NISPAcee traditional activities, but several new directions are also suggested, mainly focused on e.g. the improvement of the quality of education, training and research, relevance of the organization for the practitioners, support of young professionals, support of institutions and countries outside the EU, possible new partners and donors of new projects and activities. All conference participants are invited for a discussion on these NISPAcee opportunities.

Working Groups

I. Working Group on Local Government

Thursday, May 13, 2010 09:00–10:30

Session 1: Introductory Talk and Questions of the WG

Room: **SALA 309** National School of PA

Chair: **Gabor Soos**, Tocqueville Research Center, Budapest, Hungary

WG Programme Coordinators:

Gabor Soos, Tocqueville Research Center, Budapest, Hungary

Markku Temmes, University of Helsinki, Helsinki, Finland

The third year of the Working Group on Local Government focuses on the effects of the global economic crisis on local governments in CEE and CIS. It aims to analyse the various forms of local responses to new pressures, the intended and unintended consequences of LG strategies under great strain, and the lessons one can draw concerning future crises.

Presentation of the Book: "**The Metropolitan CEE: Big Cities, Capitals and City-regions in Central and Eastern Europe**" by Gabor Soos

Presentation of Markku Temmes on the theme of the WG in Warsaw

Papers:

Pawel Swianiewicz, University of Warsaw, Warsaw, Poland

Paper: *Economic downturn and fiscal stress of local governments in Poland: a real problem or storm in a tea-cup?*

Nurzat Myrsalieva, American University of Central Asia, Bishkek, Kyrgyzstan

Paper: *Role of Local Government in ensuring community interests in urban development*

Nino Loladze, Georgian Institute of Public Affairs, Tbilisi, Georgia

Paper: *Local Government Reform in Georgia*

Thursday, May 13, 2010 14:00–16:00

Session 2: The Financial Crisis

Room: **SALA 309** National School of PA

WG Programme Coordinators:

Gabor Soos, Tocqueville Research Center, Budapest, Hungary

Markku Temmes, University of Helsinki, Helsinki, Finland

Papers:

Uros Pinteric, Faculty of Applied Social Sciences, Nova Gorica, Slovenia

Paper: *Is there any budgetary effect of economic crisis at the local level in Slovenia?*

Thomas Duve, Working Group for Efficient Administration, Eschborn, Germany

Wolfgang Drechsler, Tallinn University of Technology, Tallinn, Estonia

Paper: *Insolvent local government: Lessons from Germany*

Dana Mihaela Murgescu, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *The influence of the global economic crisis on regional differences in Romania*

Viola Rea-Soiver, Tallinn University, Tallinn, Estonia

Paper: *The development and investment behaviour of local authorities in Estonia*

Friday, May 14, 2010 09:00–10:30

Session 3: Local Responses to the Crisis

Room: **SALA 309** National School of PA

WG Programme Coordinators:

Gabor Soos, Tocqueville Research Center, Budapest, Hungary

Markku Temmes, University of Helsinki, Helsinki, Finland

Papers:

Natalia Reznichenko, St. Petersburg State University, St. Petersburg, Russian Federation

Paper: *Public-private partnership during the credit crunch: The case of St. Petersburg, Russia*

Irina Turgel, Urals Academy of Public Administration under the auspices of the President of the Russian Federation, Yekaterinburg, Russian Federation

Paper: *Single-industry settlements of Russia in the conditions of the crisis: Old problems and new opportunities*

Kremena Georgieva, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Paper: *Local power in Bulgaria – both an object and a subject of the investment policy in times of crisis*

Alenka Pandiloska Jurak, Faculty of Applied Social Sciences, Nova Gorica, Slovenia

Paper: *Local economic normative and human resource activities analysis*

Friday, May 14, 2010 14:00–15:30

Session 4: Institutional Responses to the Crisis

Room: **SALA 309** National School of PA

WG Programme Coordinators:

Gabor Soos, Tocqueville Research Center, Budapest, Hungary

Markku Temmes, University of Helsinki, Helsinki, Finland

Papers:

Georg Sootla, Tallinn University, Tallinn, Estonia

Paper: *Contracting out at local level: Instrumental vs. institution building strategies*

Massimo Merighi, JASPERS, Warsaw, Poland

Paper: *The role of programme management in mitigate crisis effects and enhance efficient fund management*

Catalin Daniel Dumitrica, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *Development regions between joining-up and decentralising reform. A possible solution?*

Michaela Batorova, University of Tampere, Tampere, Finland

Paper: *The position and role of Slovak CEOs in local governments*

Friday, May 14, 2010 16:00–17:00

Session 5: Wither crisis?

Room: **SALA 309** National School of PA

WG Programme Coordinators:

Gabor Soos, Tocqueville Research Center, Budapest, Hungary

Markku Temmes, University of Helsinki, Helsinki, Finland

Papers:

Ioana Acsinia, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *Does the crisis exist? A case study on the city of Targoviste*

Conclusion

- Discussion on the existence of the crisis and the opportunities it may open up
- Discussion on the future of the WG on Local Government (moderated by Gabor Soos)

II. Working Group on e-Government

Thursday, May 13, 2010 09:00–10:30

Session 1: Learning Platform Show-Cases

Room: **SALA 307** National School of PA

WG Programme Coordinators:

Ljupco Todorovski, University of Ljubljana, Ljubljana, Slovenia

Ignace Snellen, Erasmus University, Rotterdam, Netherlands

The e-Government Working Group (WG) studies Information and Communication Technology (ICT) applications in the area of public administration and analyzes their impact on the relationships between government (administration) and business (G2B), government and citizens (G2C), and government departments between each other (G2G). The special geographical focus of the studies and analyses are in the transitional countries of Eastern Europe and the former Soviet Union (NISPAcee countries). Thus, the special interest of the workgroup is to evaluate the contribution of ICT applications to the transition process and its success. The WG intends to favor the quality of government policies and activities in the ICT sector. Papers presented by WG members contribute mostly to the exchange of best practices and experiences between NISPAcee countries and provide valuable materials for education at a higher vocational and academic level.

Papers:

Ignace Snellen, Erasmus University, Rotterdam, Netherlands

Ljupco Todorovski, University of Ljubljana, Ljubljana, Slovenia

Paper: *eKool and eVem: Two example show-cases for the NISPAcee eGovernment learning platform*

Kristina Reinsalu, e-Governance Academy, Tallinn, Estonia

Paper: *Elections in information society – Estonian case: Local elections and elections for European Parliament in 2009*

Bojan Mursec, Supreme Court of the Republic of Slovenia, Ljubljana, Slovenia

Paper: *Legal enforcement procedure for money claims – an example of effective use of IT in automating of court procedures*

Thursday, May 13, 2010 14:00–16:00

Session 2: Learning Platform Show-Cases

Room: **SALA 307** National School of PA

WG Programme Coordinators:

Ljupco Todorovski, University of Ljubljana, Ljubljana, Slovenia

Ignace Snellen, Erasmus University, Rotterdam, Netherlands

Papers:

Stanislaw Kaminski, Statistical Office in Wroclaw, Wroclaw, Poland

Paper: *Local data bank as an element of information order in Poland*

Balazs Konig, Corvinus University of Budapest, Budapest, Hungary

Paper: *Legal and technological changes in the Hungarian public administration procedure in the times of crisis*

Ekaterina Mikhaylova, Moscow State University, Moscow, Russian Federation

Paper: *Mobile services in education: International experience and perspectives of implementation in Russia*

Dominik Sypniewski, Warsaw University of Technology, Warsaw, Poland

Paper: *The role of ICT in improving efficiency of public administration. Case study: E-Building supervision developed by the general office of building supervision in Poland.*

Betul Aydogan, Ege University, Izmir, Turkey

Paper: *"E-Government gate" in Turkey: A report on introduction and evaluation of its usability and efficiency*

Friday, May 14, 2010 09:00–10:30

Session 3: Analysis of e-Government Practices at National Level

Room: **SALA 307** National School of PA

WG Programme Coordinators:

Ljupco Todorovski, University of Ljubljana, Ljubljana, Slovenia

Ignace Snellen, Erasmus University, Rotterdam, Netherlands

Papers:

Saltanat Janenova, Agency for Civil Service, Astana, Kazakhstan

Paper: *E-government in Kazakhstan: Challenges for a transitional country*

David Spacek, Masaryk University, Brno, Czech Republic

Paper: *eGovernment and its management and evaluation in the Czech Republic – shifts in practice?*

Catalin Vrabie, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *Digital Governance (in Romanian Municipalities) and its relation with the IT education. A longitudinal assessment of municipal web sites in Romania*

Kazbek Abrialiev, INTRAC Central Asia, Bishkek, Kyrgyzstan

Paper: *ICT for development of local communities – experience of Kyrgyzstan*

Friday, May 14, 2010 14:00–15:30

Session 4: Various Aspects of Evaluating e-Government

Room: **SALA 307** National School of PA

WG Programme Coordinators:

Ljupco Todorovski, University of Ljubljana, Ljubljana, Slovenia

Ignace Snellen, Erasmus University, Rotterdam, Netherlands

Papers:

Branko Dimeski, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

Paper: *Electronic voting: Necessity or fiction*

Ovidiu Stoica, University "A. I. Cuza" Iasi, Iasi, Romania

Paper: *Implementing e-government with financial constraints*

Mimoza Bogdanoska Jovanovska, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

Ljupco Todorovski, University of Ljubljana, Ljubljana, Slovenia

Paper: *Evaluating the hidden e-Government through document-flow networks*

Friday, May 14, 2010 16:00–17:00

Session 5: Advanced Topics

Room: **SALA 307** National School of PA

WG Programme Coordinators:

Ljupco Todorovski, University of Ljubljana, Ljubljana, Slovenia

Ignace Snellen, Erasmus University, Rotterdam, Netherlands

Papers:

Dace Aizstrauta, University of Latvia, Riga, Latvia

Paper: *Revealing the concept of knowledge management in public administration and e-government policy in Latvia*

Pieter Wagenaar, Vrije Universiteit Amsterdam, Amsterdam, Netherlands

Paper: *Organizing emergent safety Organizations: The travelling of the concept 'Netcentric Work' in the Dutch safety sector*

III. Working Group on Civil Service

Thursday, May 13, 2010 09:00–10:30

Session 1: Public Administration on the Time of Crises

Room: **LIBRARY** National School of PA

WG Programme Coordinators:

Patrycja Joanna Suwaj, Polish Association for Public Administration Education, Bialystok, Poland

Hans Rieger, DBB Akademie, Bonn, Germany

The membership of the Working Group on Civil Service seeks to build connections between reflective practitioners and engaged scholars in the Civil Service in CEE field, as a matter of priority. The primary objective of the Group is to enrich the 2010 NISPAcee Conference program with concept and models, structures, tasks of HR in Civil Services in CEE including academic and practice papers both.

Papers:

Iulia Cristina Popescu, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *The global crisis – an incentive for the civil service reform? The Romanian case*

Mariana Dimitrova, New Bulgarian University, Sofia, Bulgaria

Paper: *Human resource policy in public administration in the period of crisis: the case of Bulgaria*

Małgorzata Perzanowska, Stanislaw Staszic School of Public Administration in Bialystok, Bialystok, Poland

Marta Rekawek-Pachwicz, Stanislaw Staszic School of Public Administration in Bialystok, Bialystok, Poland

Paper: *Globalisation of ethical values in public administration. Crisis of ethical values in modern state*

Lessons learnt, possibility for joint action

Thursday, May 13, 2010 14:00–16:00

Session 2: Integrity Management

Room: **LIBRARY** National School of PA

WG Programme Coordinators:

Patrycja Joanna Suwaj, Polish Association for Public Administration Education, Bialystok, Poland

Hans Rieger, DBB Akademie, Bonn, Germany

Papers:

Kaja Gadowska, Jagiellonian University, Cracow, Poland

Paper: *The problem of corruption of civil servants in Poland: The reasons, the most common mechanisms, and the ways to curb the phenomenon*

Patrycja Joanna Suwaj, Polish Association for Public Administration Education, Bialystok, Poland

Paper: *The participatory planning process as a part of integrity management in civil service*

Ani Matei, National School of Political Studies and Public Administration, Bucharest, Romania

Florin Marius Popa, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *Ethical aspects in the activity of civil servants. Case study Romania*

Tatyana Chernyak, Siberian Academy of Public Administration, Novosibirsk, Russian Federation

Paper: *The fight against corruption in the sphere of public administration: Annual results*

Lessons learnt, possibility for joint action

Friday, May 14, 2010 09:00–10:30

Session 3: Education, Satisfaction

Room: **LIBRARY** National School of PA

WG Programme Coordinators:

Patrycja Joanna Suwaj, Polish Association for Public Administration Education, Bialystok, Poland

Hans Rieger, DBB Akademie, Bonn, Germany

Papers:

Mikolaj Cholewicz, National School of Public Administration, Warsaw, Poland

Paper: *National School of Public Administration in the process of creating modern civil service in the Republic of Poland*

Rodica Stefanescu, Ecological University of Bucharest, Bucharest, Romania

Ramona Manolache, Bucharest Academy of Economic Studies, Bucharest, Romania

Paper: *Capacity building of civil servants to respond effectively to challenges facing their major stakeholders*

Simona Sora, Bucharest Academy of Economic Studies, Bucharest, Romania

Armenia Androniceanu, Bucharest Academy of Economic Studies, Bucharest, Romania

Paper: *Work satisfaction in the public sector: A case study on the Romanian Ministry of Foreign Affairs*

Lessons learnt, possibility for joint action

Friday, May 14, 2010 14:00–15:30

Session 4: HR Instruments, Regulations, Psychology

Room: **LIBRARY** National School of PA

WG Programme Coordinators:

Patrycja Joanna Suwaj, Polish Association for Public Administration Education, Bialystok, Poland

Hans Rieger, DBB Akademie, Bonn, Germany

Papers:

Ivanna Ibragimova, Ukrainian Civil Service Human Resources management Reform project (CBIE Project), Kyiv, Ukraine

Paper: *Developing a new approach to civil servants appraisal in Ukraine*

Paula Anna Borowska, Stanislaw Staszic School of Public Administration in Bialystok, Bialystok, Poland

Paper: *Legal protection mechanisms of civil servant's career*

Loredana Drobot, "Eftimie Murgu" University Resita, Resita, Caras-Severin, Romania

Paper: *Psychological aspects of the public officer's activities. Application*

Dubravka Prelec, British Council Croatia, Zagreb, Croatia

Gordana Marcetic, Social Polytechnic Zagreb, Zagreb, Croatia

Paper: *Development of a human resources development strategy in Croatian civil service*

Lessons learnt, possibility for joint action

Friday, May 14, 2010 16:00–17:00

Session 5: System and Policies

Room: **LIBRARY** National School of PA

WG Programme Coordinators:

Patrycja Joanna Suwaj, Polish Association for Public Administration Education, Bialystok, Poland

Hans Rieger, DBB Akademie, Bonn, Germany

Papers:

Razvan Viorescu, University "Stefan Cel Mare" Suceava, Suceava, Romania

Paper: *The new challenges of the civil service regulations in Romania*

Armenia Androniceanu, Bucharest Academy of Economic Studies, Bucharest, Romania

Paper: *Major changes and perspectives of the civil servants policies in the Romanian public administration*

Lessons learnt, possibility for joint action

IV. Working Group on PA Reform

Thursday, May 13, 2010 09:00–10:30

Session 1: Comparative Perspectives

Room: MALA AULA National School of PA

WG Programme Coordinators:

Michiel de Vries, Radboud University Nijmegen, Nijmegen, Netherlands

Veronica Junjan, University of Twente, AE Enschede, Netherlands

Did the reforms in public administration in Central Europe continue since 2005, the year that 10 states became member of the EU and how does this relate to reforms in countries in Eastern Europe and Central Asia who did not join the EU? In what direction did public administrations change and what were the driving forces? This working group addresses the above and related questions that tackle factors focusing on successes and failures of the public administration reforms. The discussion this year starts off with comparative perspectives on public administration reform, continues with internal explanations and international influences, and goes on with the question whether everything called public administration reform is real reform, what costs and benefits are involved and what modern theories on Public Administration Reform add to our understanding. During the six sessions of this working group, about 30 scholars and practitioners present the outcomes of the research they conducted into these matters.

Papers:

Jolanta Urbanovic, Mykolo Romerio University, Vilnius, Lithuania

Leonard Urbanovic, Mykolo Romerio University, Vilnius, Lithuania

Paper: *IV. working group on PA reform in Central and Eastern European and Central Asian countries in transition (PARinCEECA)*

Nadiya Meltyukhova, Kharkiv Regional Institute of Public Administration, NAPA, Kharkiv, Ukraine

Paper: *Theoretical and methodological basis for public administration system development in Ukraine*

Ani Matei, National School of Political Studies and Public Administration, Bucharest, Romania

Florin Marius Popa, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *Meritocratic aspects concerning the civil servant's career. Comparative study in Central and Eastern European countries*

David Spacek, Masaryk University, Brno, Czech Republic

Paper: *Brief history and current trends of public administration reform in the Czech Republic*

Vera Menshova, Siberian Academy of Public Administration, Novosibirsk, Russian Federation

Paper: *Opportunities of civil service development in Russia: Challenges of the time*

Thursday, May 13, 2010 14:00–15:00

Session 2: Explaining Factors for PA Reform

Room: MALA AULA National School of PA

WG Programme Coordinators:

Michiel de Vries, Radboud University Nijmegen, Nijmegen, Netherlands

Veronica Junjan, University of Twente, AE Enschede, Netherlands

Papers:

Sorin Dan Sandor, Babes-Bolyai University, Cluj-Napoca, Romania

Paper: *Rogue public organizations – perverse effects of public administration reforms*

Agnieszka Czarkowska, Stanislaw Staszic School of Public Administration in Bialystok, Bialystok, Poland

Paper: *Electoral administration as a factor of democratic governance development*

Slobodanka Stankovic-Davidov, The Provincial Secretariat for Regulations, Administration and National Minorities, Novi Sad, Serbia

Paper: *Process of public administration reform in the Republic of Serbia and autonomous Province of Vojvodina – key points crucial for success of the process*

Thursday, May 13, 2010 15:00–16:00

Session 3: The Reality of PA Reform

Room: MALA AULA National School of PA

WG Programme Coordinators:

Michiel de Vries, Radboud University Nijmegen, Nijmegen, Netherlands

Veronica Junjan, University of Twente, AE Enschede, Netherlands

Papers:

Rustamjon Urinboev, Lund University, Lund, Sweden

Paper: *Public administration reforms in Uzbekistan: Myth or reality*

Ana-Maria Bercu, University "A. I. Cuza" Iasi, Iasi, Romania
Paper: *The Romanian civil service reform: Realities and perspectives*

Georg Sootla, Tallinn University, Tallinn, Estonia
Sulev Laane, Tallinn University of Technology, Tallinn, Estonia
Kersten Kattai, Tallinn University, Tallinn, Estonia

Paper: *Voluntary amalgamations of municipalities: Process and outcomes*

Friday, May 14, 2010 09:00–10:30

Session 4: International Influences and young researchers

Room: **MALA AULA** National School of PA

WG Programme Coordinators:

Michiel de Vries, Radboud University Nijmegen, Nijmegen, Netherlands
Veronica Junjan, University of Twente, AE Enschede, Netherlands

Papers:

Richard Common, University of Manchester, Manchester, United Kingdom
Paper: *The internationalisation of performance management and budgeting: Towards an explanatory framework*

Munira Aminova, Free University of Brussels, Brussels, Belgium
Paper: *Governance in transition: The role of informal institutions in reform process*

Diana – Camelia Iancu, National School of Political Studies and Public Administration, Bucharest, Romania
Mihai Ungureanu, National School of Political Studies and Public Administration, Bucharest, Romania
Paper: *Talking the talk of the European Union? A public choice approach to the selection of bureaucrats in Romania*

Arpine Melikbekyan, Public Administration Academy of the Republic of Armenia, Yerevan, Armenia
Paper: *Knowledge management as a means of creating competitive advantages*

Nikoloz Shekiladze, Georgian Institute of Public Affairs, Tbilisi, Georgia
Paper: *PA Reform in Georgia; Example of National Agency of Public Registry*

Anara Makatova, National Analytical Center of the Government of Kazakhstan, Astana, Kazakhstan
Paper: *Recent steps towards performance-based public management in Kazakhstan: overview and analysis*

Friday, May 14, 2010 14:00–15:30

Session 5: Costs and Benefits of PA Reform

Room: **MALA AULA** National School of PA

WG Programme Coordinators:

Michiel de Vries, Radboud University Nijmegen, Nijmegen, Netherlands
Veronica Junjan, University of Twente, AE Enschede, Netherlands

Papers:

Gulnara Suleymanova, Kyrgyz National University, Bishkek, Kyrgyzstan
Paper: *New taxation policy in Kyrgyzstan: Theory and practice*

Galima Eshmukhamedova, Russian Federation
Paper: *Administrative – territorial reforms in the Kyrgyz Republic*

Marius Proftoiu, Bucharest Academy of Economic Studies, Bucharest, Romania
Paper: *Romanian public administration pay system reform – a major factor in the modernization process*

Cristina Elena Nicolescu, National School of Political Studies and Public Administration, Bucharest, Romania
Paper: *Romanian public administration reform – between the modernization aspirations and real possibilities of achievement*

Tudor Cristian Ticlau, Babes-Bolyai University, Cluj-Napoca, Romania

Sorin Dan Sandor, Babes-Bolyai University, Cluj-Napoca, Romania
Paper: *Assessment of evaluation culture and capacity in Romanian local public administration. Preliminary research*

Friday, May 14, 2010 16:00–17:00

Session 6: Theory of PA Reform

Room: **MALA AULA** National School of PA

WG Programme Coordinators:

Michiel de Vries, Radboud University Nijmegen, Nijmegen, Netherlands

Veronica Junjan, University of Twente, AE Enschede, Netherlands

Papers:

Donald Fuller, Anglo-American University, Prague 1, Czech Republic

Paper: *Public administration reform theory in transition countries*

Frits van den Berg, Patom, Gouda, Netherlands

Paper: *Reflection on reform – state reform theories*

Veronica Junjan, University of Twente, AE Enschede, Netherlands

Paper: *Public administration reform in theory and practice*

Iwona Sobis, University of Skövde, Skövde, Sweden

Michiel de Vries, Radboud University Nijmegen, Nijmegen, Netherlands

Paper: *Restoring professionalism: What can public administration learn from theories on inter-organizational behaviour?*

V. Working Group on Public Sector Finance and Accounting

Thursday, May 13, 2010 09:00–10:30

Session 1

Room: **ROOM 215** National School of PA

WG Programme Coordinators:

Mihaly Lados, Centre for Regional Studies of the Hungarian Academy of Sciences, Pécs, Hungary

Nadezhda Bobcheva, Municipality of Silistra, Silistra, Bulgaria

The Working Group will focus on the effect of crisis on local government finance. In the NISPAcee region there have been several fiscal and economic crises over the last two decades. First of all at the change of the system, the so-called Transition of CEE countries and the countries of the former Soviet Union was caused by a very deep political and economic crisis. During the transition the countries of the region have also phased crises depended on their individual situation. The nature and the background of the actual crises is different because it is related to a world wide financial and economic crisis which effects both advanced market economies and transitional economies as same as the Third World countries. The present situation is unique that respect there were only two such world wide crises in the last century: the World Economic Crisis in 1929–1933 and the Oil Price Crisis in the 1970s.

The core research question is that how public sector responds to this situation. The previous world wide crises increased the role of the state to eliminate market failures. Within the region the Transition has been a process of decentralisation of an entirely centralised political and economic system. What are the reactions to the actual crisis in individual countries: increasing concentration of power (fiscal capacity) on the level of Central Government or increasing role of decentralisation among the government levels and/or between the government and the private sector?

Papers:

Mihaly Lados, Centre for Regional Studies of the Hungarian Academy of Sciences, Pécs, Hungary

Gabor Kovacs, Szechenyi Istvan University, Győr, Hungary

Paper: *Global financial crisis – consolidation of public debt – local respond: Case of Hungary*

Stanislav Klazar, University of Economics of Prague, Prague 3, Czech Republic

Paper: *Municipal budgeting and management in the Czech Republic: What did the year 2009 change?*

Petra Dvorakova, Masaryk University, Brno, Czech Republic

Paper: *Regional budgets and budgetary process of regions in the times of crisis. The Czech case.*

Agnieszka Kopanska, University of Warsaw, Warsaw, Poland

Paper: *Local governments debt policy in times of crisis*

Thursday, May 13, 2010 14:00–16:00

Session 2

Room: **ROOM 215** National School of PA

WG Programme Coordinators:

Mihaly Lados, Centre for Regional Studies of the Hungarian Academy of Sciences, Pécs, Hungary

Nadezhda Bobcheva, Municipality of Silistra, Silistra, Bulgaria

Papers:

Desislava Stoilova, South-West University "Neofit Rilski", Blagoevgrad, Bulgaria

Paper: *Local government finance in the times of crisis: The case of Bulgaria*

Nadezhda Bobcheva, Municipality of Silistra, Silistra, Bulgaria

Paper: *Local answers to the crises: The case of Bulgarian municipalities*

Sander Pollumae, Estonian Public Service Academy, Tallinn, Estonia

Paper: *Local government finance in the times of crisis – case study of Estonia*

David Amborski, Ryerson University, Toronto, Canada

Paper: *Municipal responses to the economic/fiscal downturn in Canada: Performance budgeting*

Friday, May 14, 2010 09:00–10:30

Session 3

Room: **ROOM 215** National School of PA

WG Programme Coordinators:

Mihaly Lados, Centre for Regional Studies of the Hungarian Academy of Sciences, Pécs, Hungary

Nadezhda Bobcheva, Municipality of Silistra, Silistra, Bulgaria

Papers:

Sergii Slukhai, Taras Shevchenko Kyiv National University, Kyiv, Ukraine

Paper: *Ukrainian local finance under pressure: Central and local governments respond*

Yuri Krivorotko, Belarus Institute of Jurisprudence, Minsk, Belarus

Paper: *Anti-crisis measures in Belarus local financial management: Tools and methods*

Elena Tselishcheva, Urals Academy of Public Administration under the auspices of the President of the Russian Federation, Yekaterinburg, Russian Federation

Paper: *Russian local budget revenues in time of crisis*

Eugenia Busmachi, Academy of Economic Studies of Moldova, Chisinau, Republic of Moldova

Paper: *The economic and financial crisis impact on local governments budgets in Moldova*

Elima Karalaeva, American University of Central Asia, Bishkek, Kyrgyzstan

Paper: *Local tax reform in the Kyrgyz Republic*

Friday, May 14, 2010 14:00–15:30

Session 4

Room: **ROOM 215** National School of PA

WG Programme Coordinators:

Mihaly Lados, Centre for Regional Studies of the Hungarian Academy of Sciences, Pécs, Hungary

Nadezhda Bobcheva, Municipality of Silistra, Silistra, Bulgaria

Papers:

Zoran Jankulovski, Association of Finance Officers of Local Governments & Public Enterprises, Veles, Republic of Macedonia (FYROM)

Maksim Acevski, Association of Finance Officers of Local Governments & Public Enterprises, Veles, Republic of Macedonia (FYROM)

Evgenija Gramatikova, Municipality of Strumica, Strumica, Republic of Macedonia (FYROM)

Paper: *Impact of the world economic crisis to the municipal budgets in 2009 and collection of local taxes*

Meri Boskoska, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

Milco Prisaganec, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

Branko Dimeski, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

Paper: *The necessity of coordination between monetary and fiscal policy in Republic of Macedonia in time of crisis*

Sasa Drezgic, University of Rijeka, Rijeka, Croatia

Paper: *Local governments and economic crisis in Croatia*

Doriana Dervishi, University of Tirana, Tirana, Albania

Aida Gjika, University of Tirana, Tirana, Albania

Paper: *Problems of local governance in presence of financial crises*

Friday, May 14, 2010 16:00–17:00

Session 5: Discussion about plans for the next year

Room: **ROOM 215** National School of PA

WG Programme Coordinators:

Mihaly Lados, Centre for Regional Studies of the Hungarian Academy of Sciences, Pécs, Hungary

Nadezhda Bobcheva, Municipality of Silistra, Silistra, Bulgaria

Papers:

Jan Sebo, University of Matej Bel, Banska Bystrica, Slovakia

Paper: *Performance in contracting services in local government – case of Slovakia*

VI. Working Group on Internationalization and Networking of PA Studies

Thursday, May 13, 2010 09:00–10:30

Session 1

Room: **ROOM R 11** National School of PA

WG Programme Coordinators:

Eugenijus Chlivickas, Training Centre of the Ministry of Finance, Vilnius, Lithuania

Borisas Melnikas, Vilnius Gediminas Technical University, Vilnius, Lithuania

Internationalization and networking processes are one of the most important conditions for a modernization of the public administration studies and civil servants' training systems in the European Union and in Central and Eastern Europe (CEE) countries. The public administration studies and civil servants' continuous training systems are closely related to the strengthening of administrative capacities and new quality creation according to the new global challenges.

The main objective of public administration and public policy is to create a public administration studies and civil servants' training systems, which would be not only governed by central and local government, but also integrated into international networks. The priority of the public administration studies and civil servants' training systems development is internationalization of the activities of universities and training institutions and the creation of international networks of various regional, national and specialized higher education and training organizations.

Papers:

Raymon Bruce, University of Texas at Arlington, Arlington, United States

Paper: *The convergence of capacity building and sustainable development: Public administration's role in change transition continuity*

Audrone Pauliukeviciute, Kaunas University of Technology, Kaunas, Lithuania

Paper: *For the 18th network of institutes and schools of public administration in Central and Eastern Europe conference 2010 "Public administration in times of crisis"*

Roumiana Tsankova, Technical University of Sofia, Sofia, Bulgaria

Paper: *From "good practices" to knowledge based governance*

Nikolaj Ambrusevic, Vilnius Gediminas Technical University, Vilnius, Lithuania

Paper: *Public administration studies and training: Networking in the context of high technology development*

Thursday, May 13, 2010 14:00–16:00

Session 2

Room: **ROOM R 11** National School of PA

WG Programme Coordinators:

Eugenijus Chlivickas, Training Centre of the Ministry of Finance, Vilnius, Lithuania

Borisas Melnikas, Vilnius Gediminas Technical University, Vilnius, Lithuania

Papers:

Inesa Vorontchuk, University of Latvia, Riga, Latvia

Andris Sarnovics, University of Latvia, Riga, Latvia

Paper: *Corporate social responsibility of training and development in public administration*

Sergey Melkishev, Northwestern Academy of Public Service, St. Petersburg, Russian Federation

Yelena Shaskolskaya, Northwestern Academy of Public Service, St. Petersburg, Russian Federation

Paper: *The problems of development two-level education system for higher professional training of public employees on an example of North-Western Academy of Public Administration (Saint-Petersburg, Russian Federation)*

Eugenijus Skietrys, Kaunas University of Technology, Kaunas, Lithuania

Paper: *Public value creation in public private partnership: What competencies public servants really need?*

Horia Mihai Raboca, Babes-Bolyai University, Cluj-Napoca, Romania

Paper: *Exploratory analysis of the training needs in public institutions of the north-west region of Romania*

Friday, May 14, 2010 09:00–10:30

Session 3

Room: **ROOM R 11** National School of PA

WG Programme Coordinators:

Eugenijus Chlivickas, Training Centre of the Ministry of Finance, Vilnius, Lithuania

Borissas Melnikas, Vilnius Gediminas Technical University, Vilnius, Lithuania

Papers:

Irina Gheorghe, University of Manchester, Manchester, United Kingdom

Paper: *Romania: Skills against crisis within the public administration – The Way Ahead*

Neringa Petrauskaite, Vilnius Gediminas Technical University, Vilnius, Lithuania

Paper: *Public sector, industry and academic public networking for high technology development*

Egle Gaule, Kaunas University of Technology, Kaunas, Lithuania

Paper: *Human resource development within the framework of decentralized governance*

Friday, May 14, 2010 14:00–15:30

Session 4

Room: **ROOM R 11** National School of PA

WG Programme Coordinators:

Eugenijus Chlivickas, Training Centre of the Ministry of Finance, Vilnius, Lithuania

Borissas Melnikas, Vilnius Gediminas Technical University, Vilnius, Lithuania

Papers:

Mihaela Victorita Carausan, National School of Political Studies and Public Administration, Bucharest, Romania

Paper: *The crisis of professional qualifications. Case study – Romania*

Alexey Barabashev, Higher School of Economics, Moscow, Russian Federation

Paper: *New perspectives for education and training of civil servants in Russia*

Eugenijus Chlivickas, Training Centre of the Ministry of Finance, Vilnius, Lithuania

Paper: *Potential of public sector human resources in the context of internationalization and innovations*

VII. Working Group on Policy Analysis

Thursday, May 13, 2010 09:00–10:30

Session 1: Introduction; Recent Developments in Policy Analysis

Room: **SALA 308** National School of PA

WG Programme Coordinators:

David Elder, Queen's University, Kingston, Ontario, Canada

Valeriy Tertychka, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Lesya Il'chenko-Syuyva, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

The Working Group on Policy Analysis is a new WG within the NISPAcee Annual Conference. It follows on panels at the last two Annual Conferences. The purpose of the Working Group is to provide a forum for the discussion of and the sharing of experiences on the use of policy analysis within governments and the teaching and training of policy analysis in academic and governmental institutions, as well as the contribution of non-governmental organizations and think-tanks. The papers and presentations at the initial "pilot" meeting of the Group show the challenges in teaching policy analysis in various countries, which have implemented policy analysis to different degrees; the discussion will give an opportunity for the exchange of information on the experience of how policy analysis contributes to achieving a more sustainable economic, social and political environment. The Working Group also serves as a place where the participants might highlight achievements of policy analysis as an academic discipline and its value within governments. The participants will exchange information on best practices, with a view to having greater acceptance of public policy analysis (PPA).

The discussions in the Working Group in Warsaw will build on the focus of the WG on the two interrelated clienteles:

- practitioners within state/government administrations and
- academics in schools and institutions who teach policy analysis as part of a public administration teaching/training program.

The WG will exchange experience on how academics can meet contemporary needs of public servants in upgrading academic and training programs in PPA as well as in preparing and promoting relevant policy advice.

The WG will also focus on country case studies of PPA and policy implementation that in its turn would allow for the comparative study of different approaches to institutionalization and implementation of PA procedures. Such a review is useful in assessing how effective and efficient existing policy analysis processes are within administrations and proposing how they might be improved.

The presentation of papers and the discussion among participants representing CEE, Central Asia and Caucasus countries as well as countries of Western Europe and North America and international organizations allows for sharing experience and for jointly working out ideas and recommendations on PPA improvement and better implementation to meet the urgent need in establishing responsive governance that become even more important under conditions of worldwide economic crises which forces governments to step in regulating market failures more rigorously.

At the Annual Conference in Warsaw, the papers are grouped on the following topics:

- Recent Developments in Policy Analysis
- Policy Environment and Policy Instruments
- Building Policy Capacity in a Changing Environment
- Sectoral Policy Analysis
- Looking at Future Applications

In addition to the discussion of the papers, the Working Group will also consider the future of the Working Group and its work program and particularly its research agenda, so that at the end of the NISPAcee Annual Conference, we will as a Working Group meeting seek to have a clear understanding of the way forward of the Group and to have a common understanding of its value as a network of those concerned with the development of policy analysis and the strengthening of the policymaking environment in Central and Eastern Europe and Central Asia. The WG will explore opportunities of collaboration between educational and training institutions and policy centers in order to achieve a synergy of all the efforts in the targeted area.

Papers:

Leslie Pal, Carleton University, Ottawa, Canada

Paper: *The OECD as an international referent in national policy debates: Comparing Canada and Finland*

Valeriy Tertychka, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Paper: *Public policy analysis: What's new in time of crisis*

Marcin Sakowicz, National School of Public Administration, Warsaw, Poland

Paper: *Regulatory impact assessment – how institutionalized are better regulation practices in Poland?*

Thursday, May 13, 2010 14:00–16:00

Session 2: Policy Environment and Policy Instruments

Room: **SALA 308** National School of PA

WG Programme Coordinators:

David Elder, Queen's University, Kingston, Ontario, Canada

Valeriy Tertychka, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Lesya Il'chenko-Syuyva, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Papers:

Vugar Bayramov, Center for Economic and Social Development (CESD), Baku, Azerbaijan

Paper: *Public administration reforms in resource rich Azerbaijan in context of usage of oil money; Lessons from Norway and Kazakhstan*

Milena Karadjova, New Bulgarian University, Sofia, Bulgaria

Paper: *Influence Of the public development and cultural changes on the legislation in terms of functioning and statue of public administration in Bulgaria*

Nana Sumbadze, Tbilisi State University, Tbilisi 8, Georgia

Paper: *Policy impact on political preferences of population: Case of Georgia*

Olexandr Kiliievych, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Paper: *Why do policy analysis instruments fail during the global financial and economic crisis?*

Friday, May 14, 2010 09:00–10:30

Session 3: Building Policy Capacity in a Changing Environment

Room: **SALA 308** National School of PA

WG Programme Coordinators:

David Elder, Queen's University, Kingston, Ontario, Canada

Valeriy Tertychka, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Lesya Il'chenko-Syuyva, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Papers:

M. Paul Brown, Dalhousie University, Halifax, Canada

Paper: *Building public policy capacity: The Canada-Ukraine policy advice for reform (PAR) project*

Zdravko Petak, University of Zagreb, Zagreb, Croatia

Ana Petek, University of Zagreb, Zagreb, Croatia

Paper: *The role of policy analysis in the work of policy bureaucracy in Croatia*

Friday, May 14, 2010 14:00–15:30

Session 4: Sectoral Policy Analysis

Room: **SALA 308** National School of PA

WG Programme Coordinators:

David Elder, Queen's University, Kingston, Ontario, Canada

Valeriy Tertychka, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Lesya Il'chenko-Syuyva, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Papers:

Lesya Il'chenko-Syuyva, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Paper: *Financial policy of Ukraine: Key issues of analysis*

Galina Plotnikova, State University of Management, Moscow, Russian Federation

Paper: *Transformation of the state economic policy: From the growth concept to the development concept*

Marija Risteska, Centre for Research and Policy Making, Skopje, Republic of Macedonia (FYROM)

Paper: *Macedonia: Enhancing policy outcomes in the health sector through regulatory impact assessment*

Friday, May 14, 2010 16:00–17:00

Session 5: Looking at Future Applications

Room: **SALA 308** National School of PA

WG Programme Coordinators:

David Elder, Queen's University, Kingston, Ontario, Canada

Valeriy Tertychka, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Lesya Il'chenko-Syuyva, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Papers:

Ayana Alseitova, Kyrgyz-Russian Slavic University, Bishkek, Kyrgyzstan

Paper: *Youth of Kyrgyzstan in transitional period: view from inside*

Kamil Ediluulu, Association of Civil Society Support Centers, Bishkek, Kyrgyzstan

Paper: *Cooperation between local government bodies and NGO sector in Kyrgyzstan, in order to foster democratic principles, a sustainable society and economic development.*

David Elder, Queen's University, Kingston, Ontario, Canada

Paper: *Consulting on public policies: Who, when and how much is enough?*

Discussion of future work of the Working Group

Workshop for Practitioners

Thursday, May 13, 2010 09:00–10:30

Values in Management of PA; Methods of Value Oriented Leadership – 1st part

Room: **ROOM 224** National School of PA

Chairs: **Professor Andrzej Blikle**
Professor Marek Kosewski

Civil servant in temptation at work – Anomy of Justifications as the main barrier on the way to value-guided state administration – lecture + video.

Object-oriented vs. Person-oriented management.

Thursday, May 13, 2010 14:00–16:00

Values in Management of PA; Methods of Value Oriented Leadership – 1st part

Room: **ROOM 224** National School of PA

Chairs: **Professor Andrzej Blikle**
Professor Marek Kosewski

- How to put aside the “stick & carrot” techniques in motivating civil servants to work?
- How to use management by values methods founded on dignity feelings and self-control?

Polish/SEAP Working Group Program

Thursday, May 13, 2010 09:00–10:30

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

Chairs: **Jacek Czaputowicz**, National School of Public Administration, Warsaw, Poland
Witold Mikulowski, National School of Public Administration, Warsaw, Poland

The working group will analyze governmental policies and public service activities addressing problems created by the crises situation and will discuss proposed solutions to solve them more effectively.

General introduction to the WG program: Jacek Czaputowicz

Theme 1:

Public Administration facing challenges of economic crises

Presentations:

David Walker, Head of EAS: *What kind of training and development civil servants need at a time of increased economic and social challenges – perspective from the European institutions.*

Helena Kisilowska, Warsaw University of Technology: *Modification of the hierarchy of importance of different challenges faced by public administration in the time of financial and economic crises*

Piotr Białas, Stanislaw Staszic School of Public Administration, Bialystok: *The right for good administration – a remedy in the time of economic crises*

J. Niczyporczyk, Marek Stefaniuk, University of Lublin: *Crisis procedures in Polish public law and its regulations*
English simultaneous interpretation will be available at the sessions of the Polish/SEAP Working Group Program

Thursday, May 13, 2010 14:00–16:00

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

Chairs: **Jacek Czaputowicz**, National School of Public Administration, Warsaw, Poland
Witold Mikulowski, National School of Public Administration, Warsaw, Poland

Theme 2:

Public administration capacity to implement development policies based on decentralization and participatory governance

Presentations:

Henryk Gawroński, School of Human and Economic Sciences, Elbląg Poland: *Public administration in the face of delocalization of economic processes in the context of economic crises*

Wiesław Śmieciowski, Mayor of Paslek Municipality, Poland: *Realization of public tasks by local and regional self-government. The roles of their statutory organs in the situation of the economic crises of the State (selected problems)*

Dominik Kościuk, Bialystok University, Poland: *Normative instruments of regulation of small and medium enterprises as an element of anti-crises measures of the governmental administration*

Agnieszka Suławko-Karetko, Bialystok University, Bialystok Poland: *The factors determining public policy in the time of challenges of economic and financial crises*

Friday, May 14, 2010 09:00–10:30

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

Chairs: **Jacek Czaputowicz**, National School of Public Administration, Warsaw, Poland

Witold Mikulowski, National School of Public Administration, Warsaw, Poland

Theme 3:

Problems of civil servants training programs and training methods adaptation to the new challenges and needs of public administration

Presentations:

Ryszard Paczuski, University of Bydgoszcz, Poland: *The question of choice of the model of public administration higher education adequate to public administration needs*

Jan Caban, Academy of Human and Economic Sciences, Lodz, Poland: *Rational premissis for the revision of public administration education*

Joanna Radwanowicz – Wanczewska, Stanislaw Staszic School of Public Administration: *"Clinical" teaching of Law and modern administration*

Dorota Konopka, Julita Sitniewska, Stanislaw Staszic School of Public Administration: *Profile of education and professional practice – opinions of the graduates of public administration programs*

Kszysztof Chochowski, Public Professional School of Higher Education, Tarnobrzeg, Poland: *Adequacy of native training programs and methods to modern public administration competency needs*

Friday, May 14, 2010 14:00–15:30

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

Chairs: **Jacek Czaputowicz**, National School of Public Administration, Warsaw, Poland

Witold Mikulowski, National School of Public Administration, Warsaw, Poland

Theme 4: **Civil service in the context and constraints of public finance crises**

Presentations:

Małgorzata Perzanowska, Marta Rękawek Pachwicewicz, Stanislaw Staszic School of Public Administration: *Globalization of ethic values in public administration. Crises of ethic values and their influence on the effectiveness and efficiency of public administration activities*

Andrzej Pakuła, Wroclaw University, Wroclaw, Poland: *Qualifications requirements and carrier development in the civil service. Legal status in the light of indications of the HRM knowledge*

Artur Modrzejewska, Paula Borowska, Stanislaw Staszic School of Public Administration: *Some remarks concerning the need of preparatory service for local self-government employees in the context of economic crises*

WG debates summing up by Witold Mikulowski

Friday, May 14, 2010 16:00–17:00

Polish PA and PA Training Institutions in Face of Challenges of Economic Crises and their Social Consequences

Room: **AULA MAGNA** National School of PA

Chairs: **Jacek Czaputowicz**, National School of Public Administration, Warsaw, Poland

Witold Mikulowski, National School of Public Administration, Warsaw, Poland

SEAP members Annual meeting 2010

Invitation to
The 19th NISPAcee Annual Conference

19–22 May, 2011

Varna, Bulgaria

Preliminary topic

Public Administration of the Future

Final main conference theme

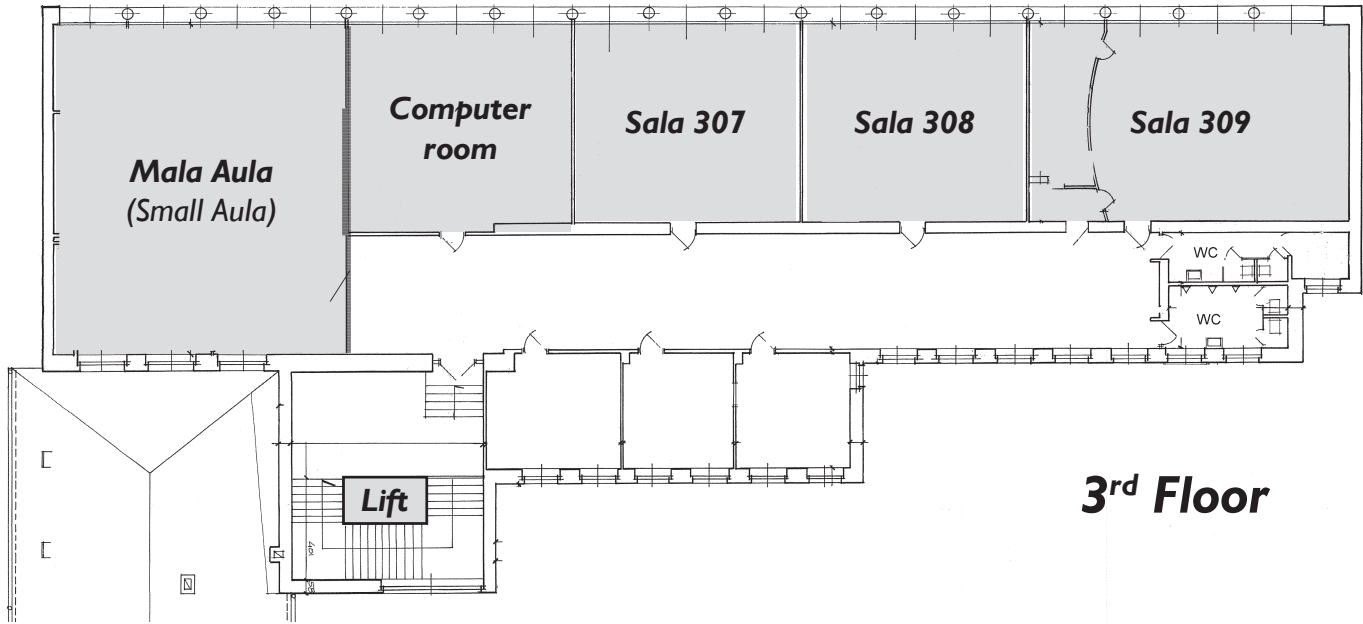
and the call for papers will be available on the NISPAcee website by the end of June 2010

Organised in cooperation with

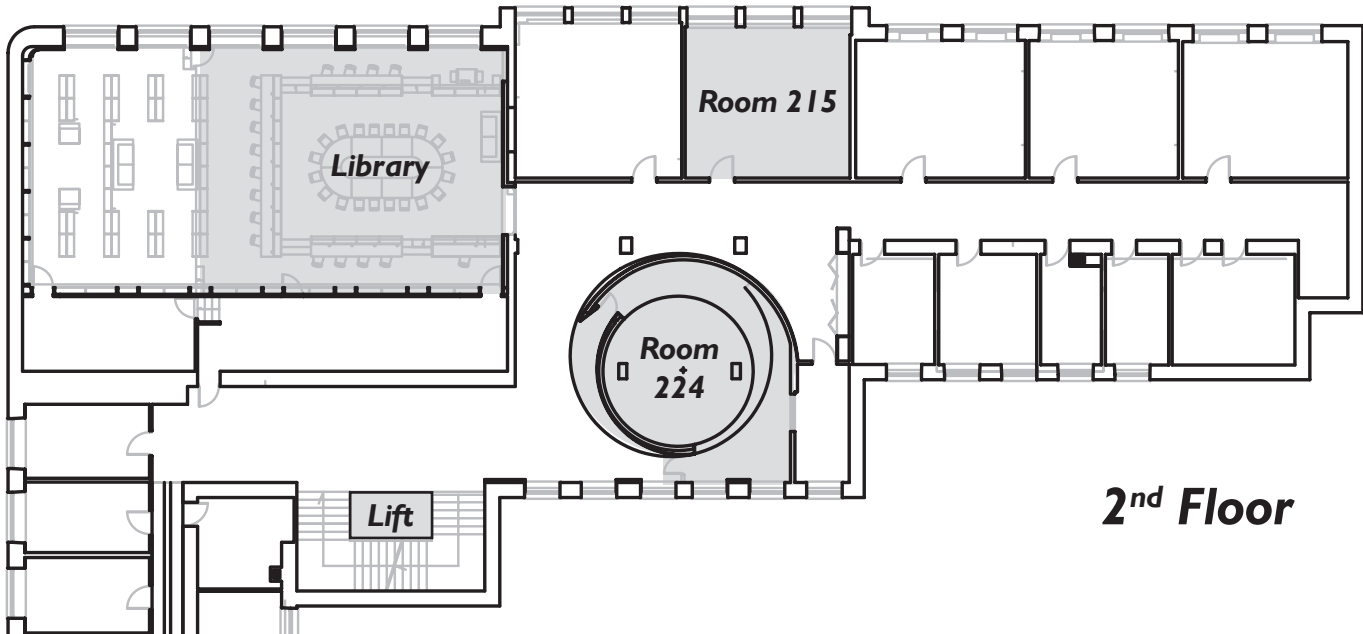
Varna Free University “Chernorizets Hrabar”, Varna, Bulgaria

Conference venue: St. Constatine Resort, Sunny Day Co.: www.sunnydaybg.com

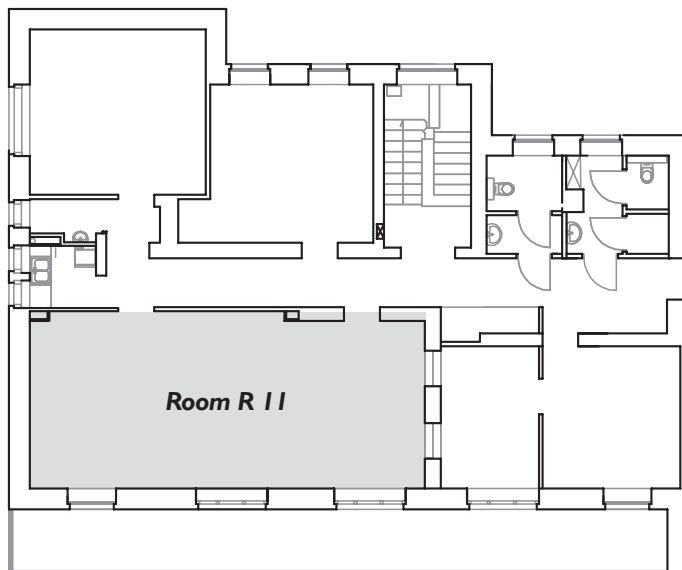
Notes



3rd Floor



2nd Floor



Second Wing

1st Floor